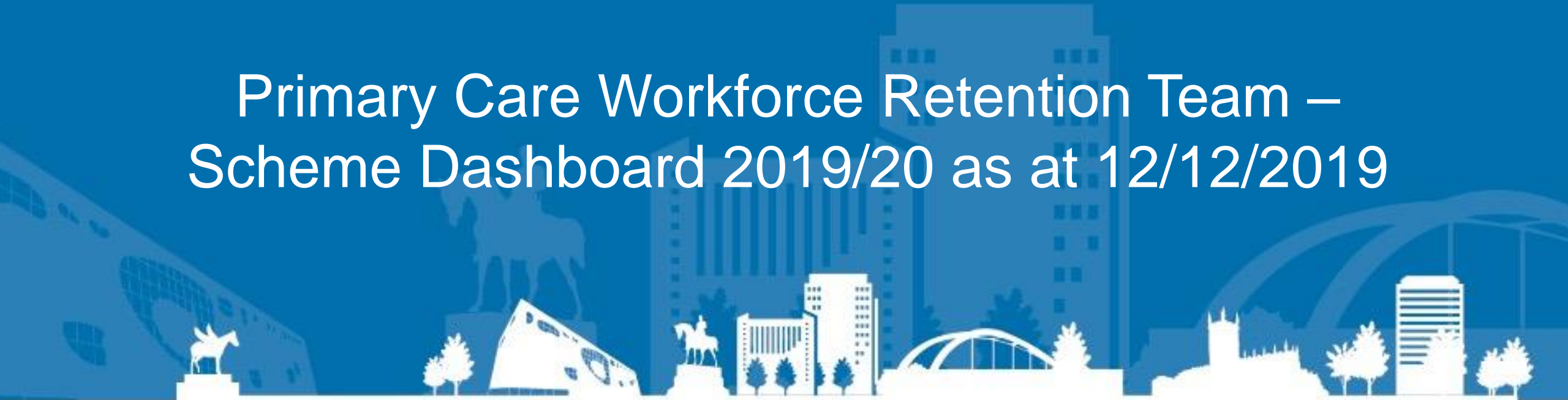


# Black Country and West Birmingham

Primary Care Workforce Retention Team –  
Scheme Dashboard 2019/20 as at 12/12/2019



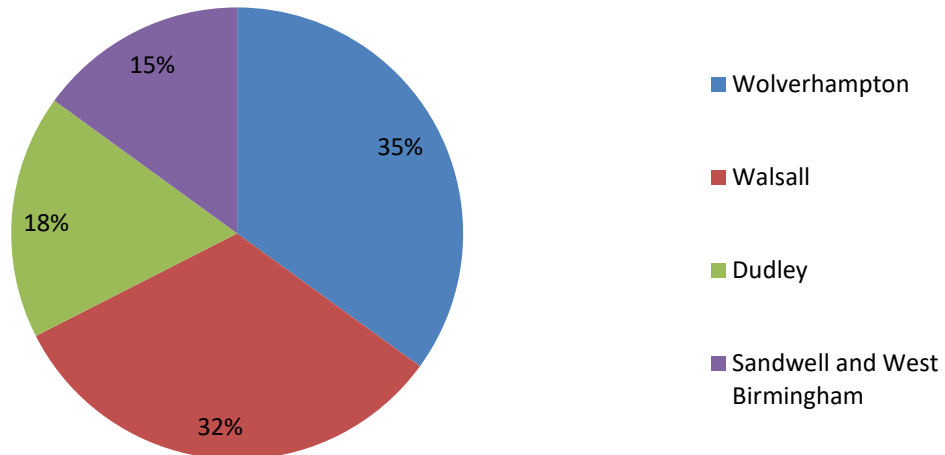
# Peer Mentoring



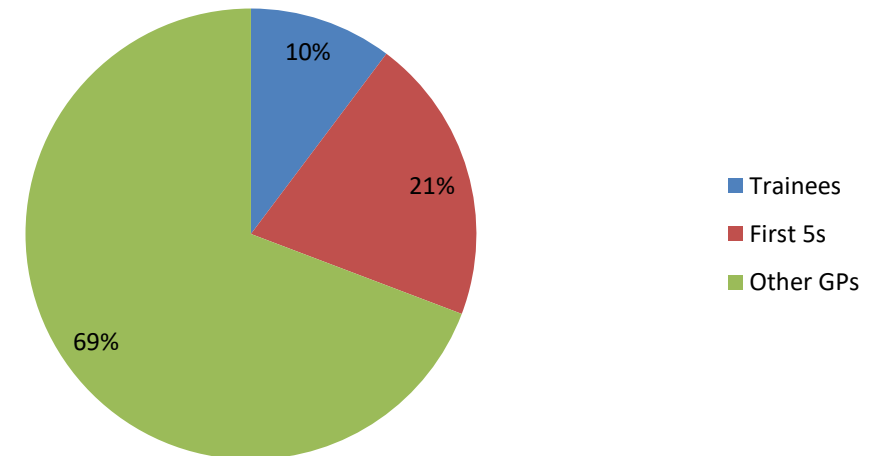
## Key Metrics

- As at 20/11/2019 **69** GPs have accessed the scheme – already exceeding an initial target of 40!
- **40** individuals have accessed the PCN Peer Mentoring Offer .
- There have also been an additional **29** GPs accessing the scheme directly.
- **15** GPs have completed the Peer Mentoring Scheme.

Peer Mentoring Numbers



Peer Mentoring - Phase



# Peer Mentoring – Post Survey Questionnaire



A survey monkey questionnaire was sent to 16 mentees who have completed their mentoring sessions. To date number of responses have been low with only 4 out of 16 being returned. The points highlighted from these returns are:

- 75% felt that the Peer Mentoring had met their needs.
- 75% are confident they will remain as a practising GP in the Black Country and West Birmingham within the next 12 months.
- 100% would recommend Peer Mentoring Scheme to colleagues.
- 100% feel their confidence to make decisions about their personal or career development has increased following the mentoring.
- 50% feel their happiness has not changed within their current role since completing the peer mentoring scheme.
- 75% would not be interested in creating a case study of their experience

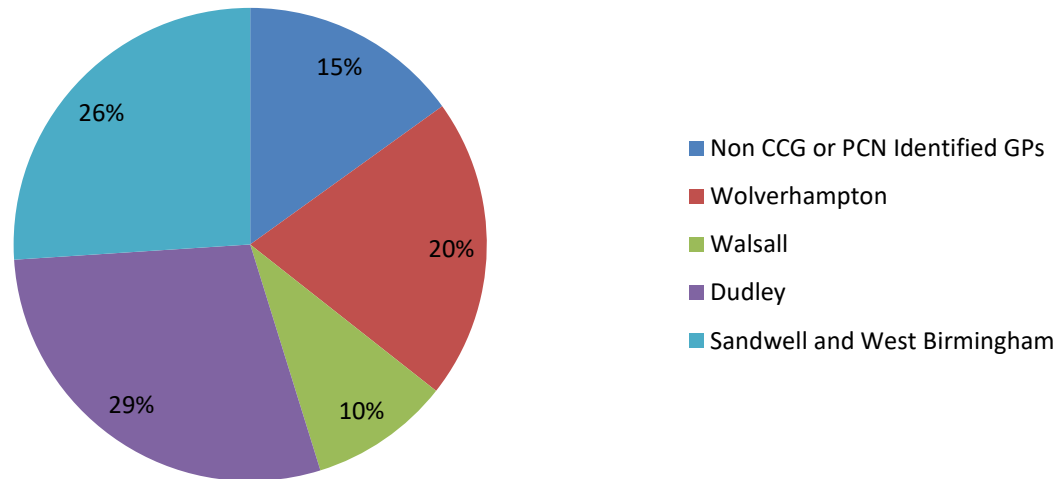
# First 5 Network



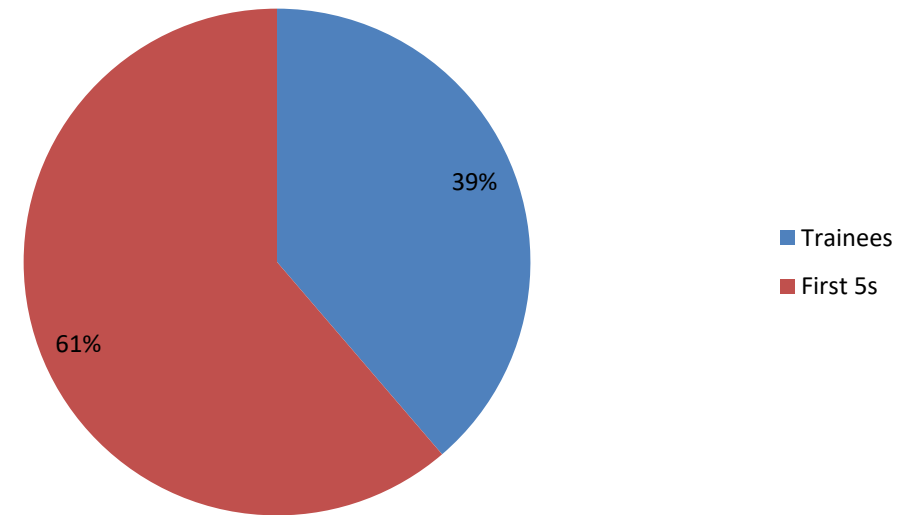
## Key Metrics

- As of 20/11/2019 there are **73** applicants registered for **cohort 2**.
- The CCG and Phase breakdown is shown below where this has been identified.

First 5 Numbers



First 5 Phase



# Portfolio Careers CCG Split

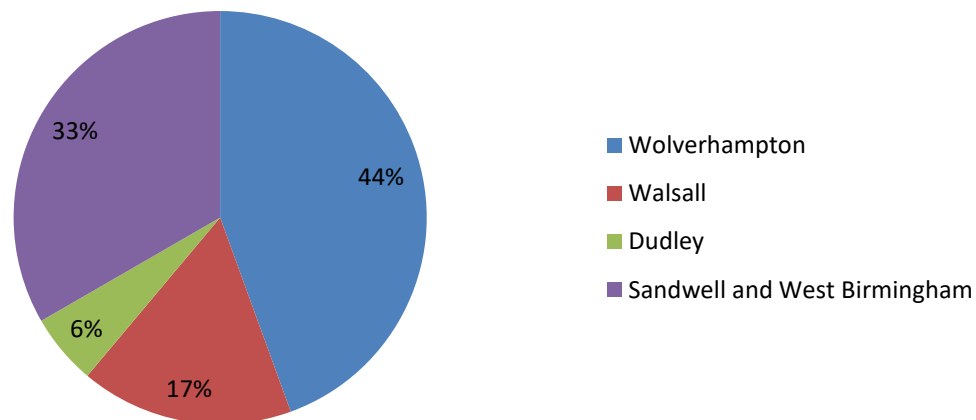


Portfolio Careers

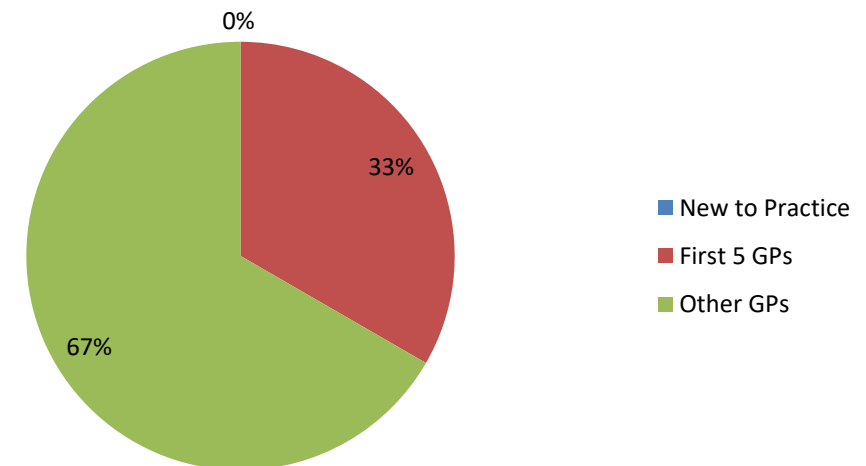
## Key Metrics

- As of 12/12/2019 **28** applications have been received for cohort 2.
- **18** applications have been approved, **5** are pending and **5** have been withdrawn/unsuccessful
- The CCG and Phase breakdown is shown below where this has been identified.

Portfolio Careers



GP Careers - Phase



## Summary of Portfolio Specialities 19/20 – Cohort 2



Portfolio Careers

CCG	PCN	Portfolio Speciality
Dudley	Dudley and Netherton	Diabetes
Walsall	West One	Paediatrics and Child Health
Walsall	East Two	Sexual and Reproductive Health
Walsall	West Two	Minor Surgery
Sandwell and West Birmingham	Central Healthcare Partnership	Medical Education
Sandwell and West Birmingham	Newcomen and Health	Minor Surgery
Sandwell and West Birmingham	Urban Health	Gynaecology
Sandwell and West Birmingham	Your Health Partnership	Life Style Medicine
Sandwell and West Birmingham	Citrus Health	Urology
Sandwell and West Birmingham	13	Cardiology

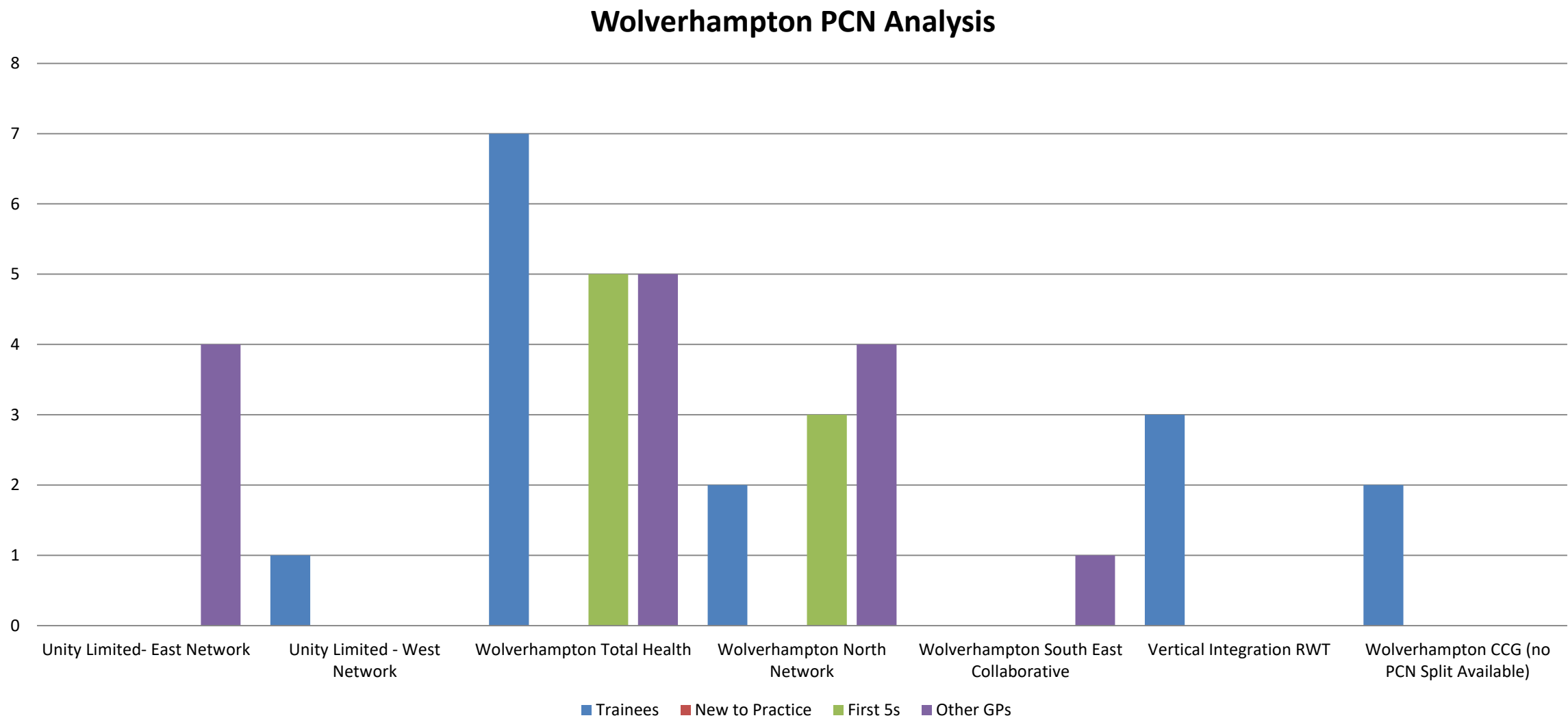
## Summary of Portfolio Specialities 19/20 – Cohort 2



Portfolio Careers

CCG	PCN	Portfolio Speciality
Wolverhampton	Wolverhampton Total Health	O&G/Community Gynaecology and Menopause
Wolverhampton	Wolverhampton Total Health	Obstetrics and Gynaecology
Wolverhampton	Wolverhampton Total Health	Medical Education
Wolverhampton	Wolverhampton North	Woman's Health
Wolverhampton	Wolverhampton North	Minor Surgery
Wolverhampton	Wolverhampton North	MSK/Chronic Pain Management
Wolverhampton	Wolverhampton North	Diabetes
Wolverhampton	Wolverhampton South East	Urology

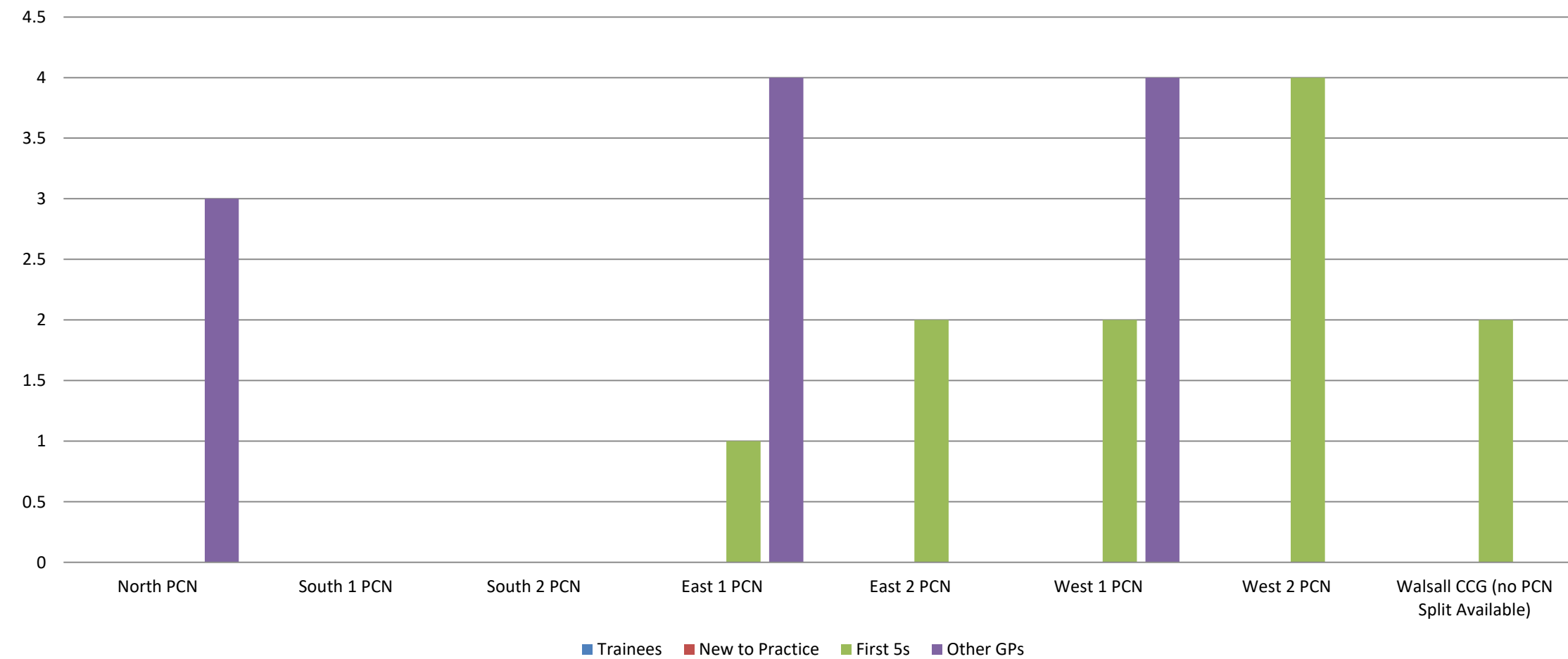
# PCN Analysis - Wolverhampton



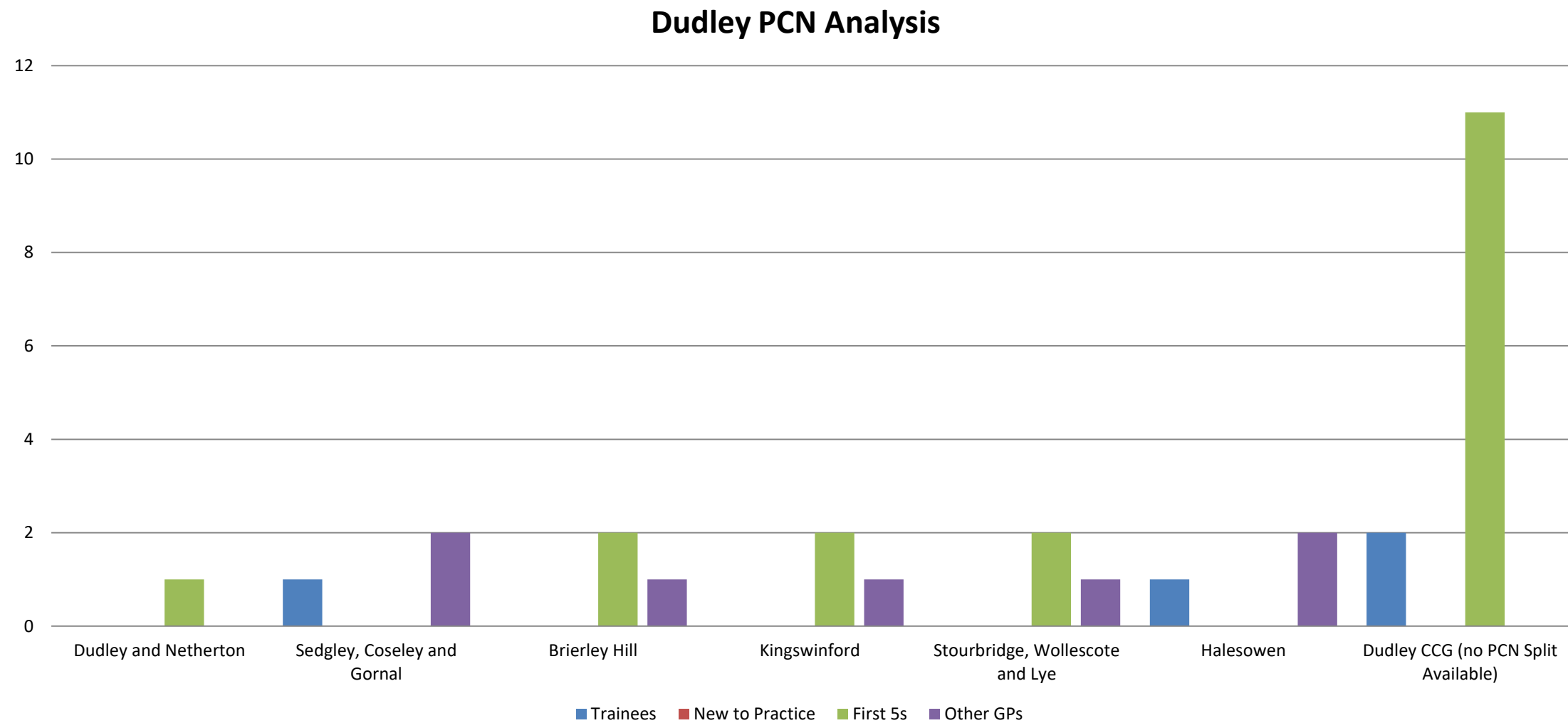


# PCN Analysis - Walsall

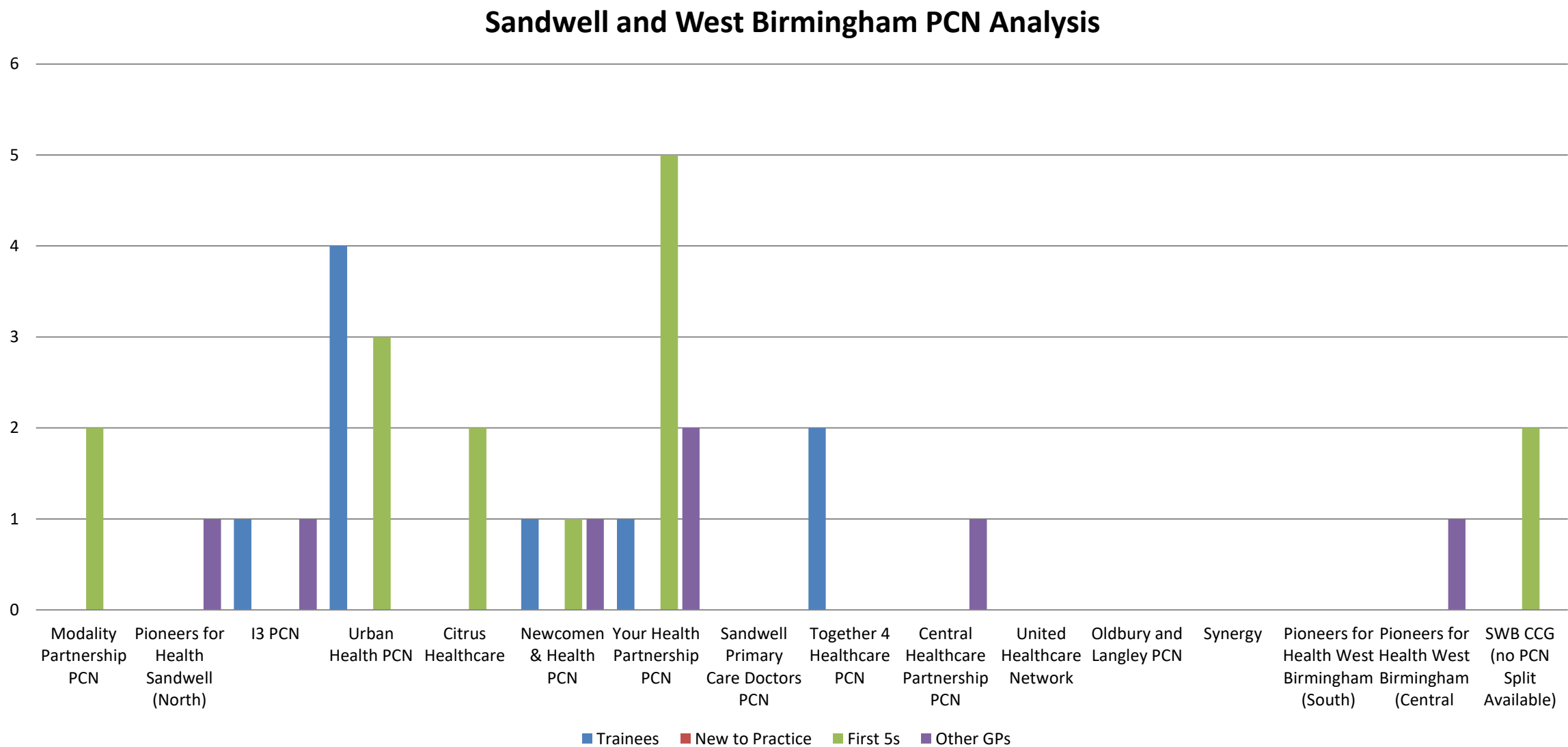
Walsall PCN Analysis



# PCN Analysis - Dudley



# PCN Analysis – Sandwell and West Birmingham



# Black Country and West Birmingham STP

Primary Care Workforce Retention Team  
GPN Schemes

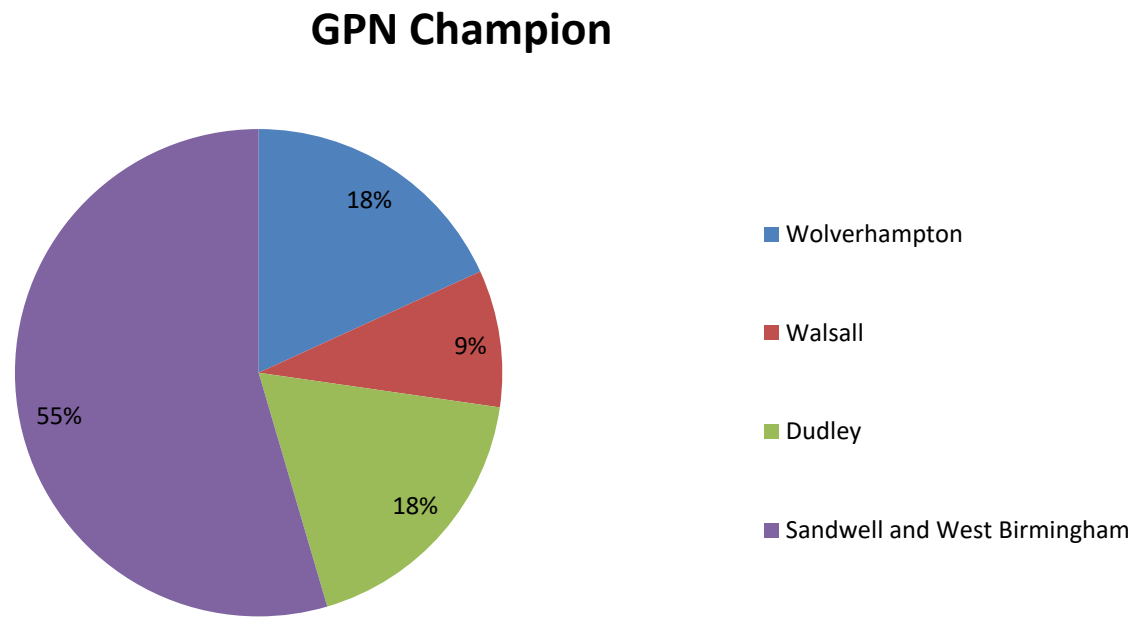


# GPN Champions



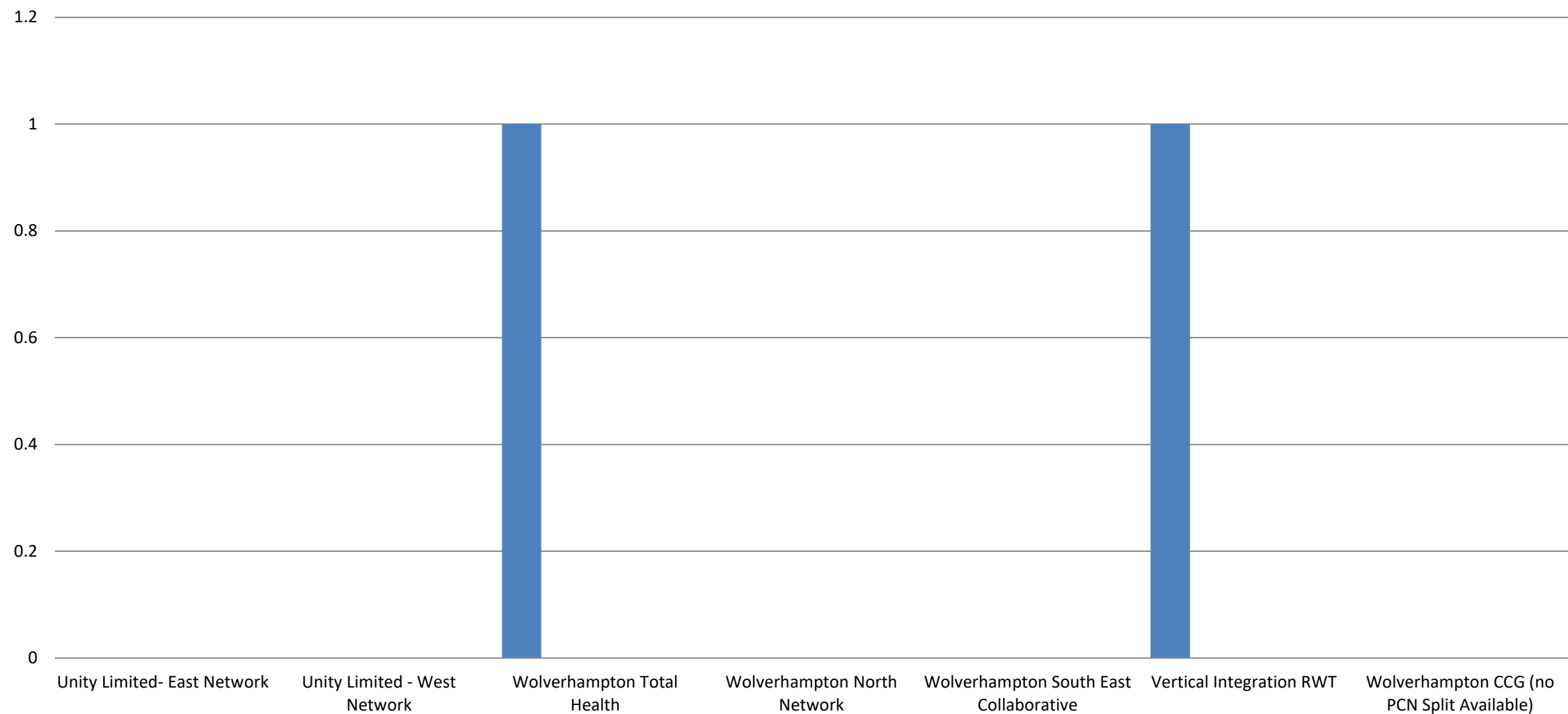
## Key Metrics

- 11 General Practice Nurse Champions have been appointed. The split by CCG can be found below.



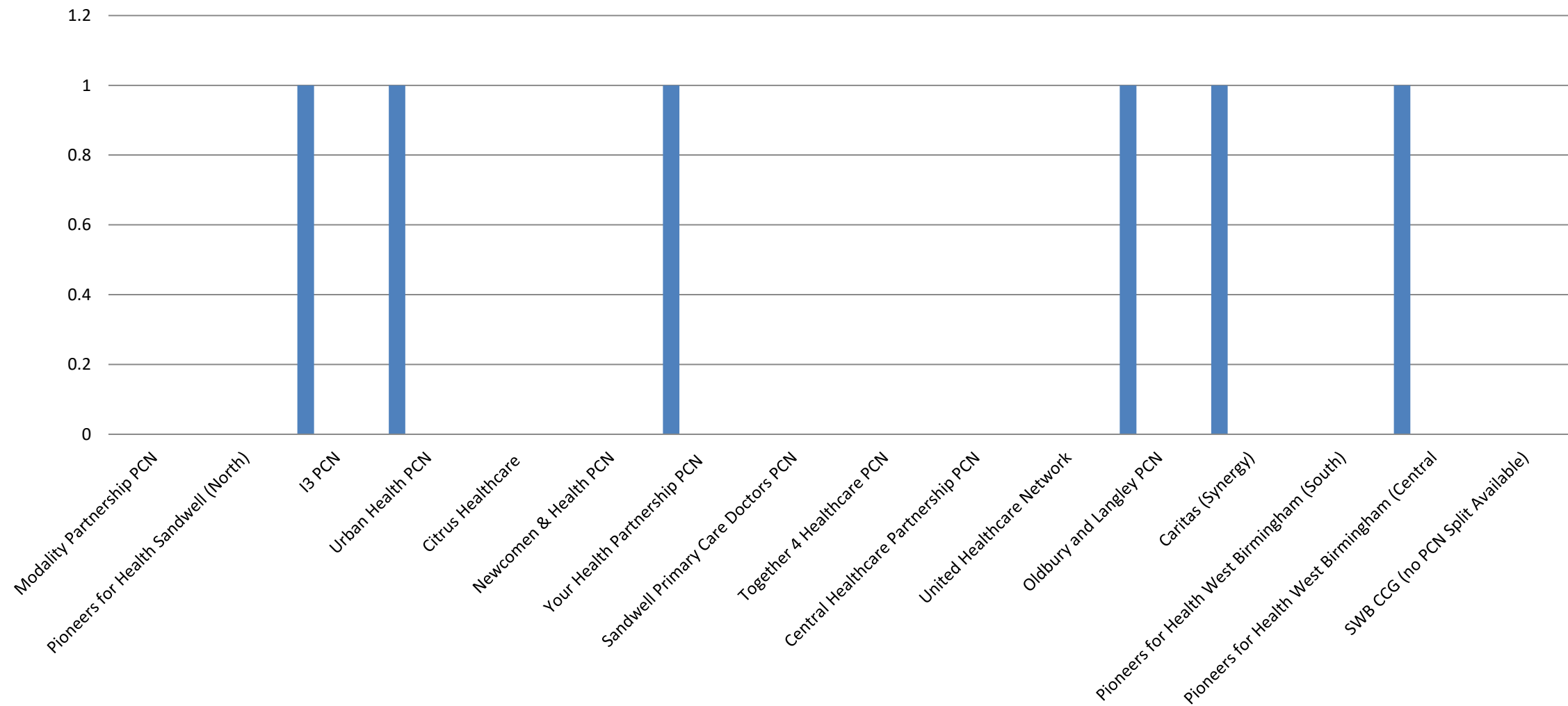
# PCN Analysis - Wolverhampton

Wolverhampton PCN Analysis

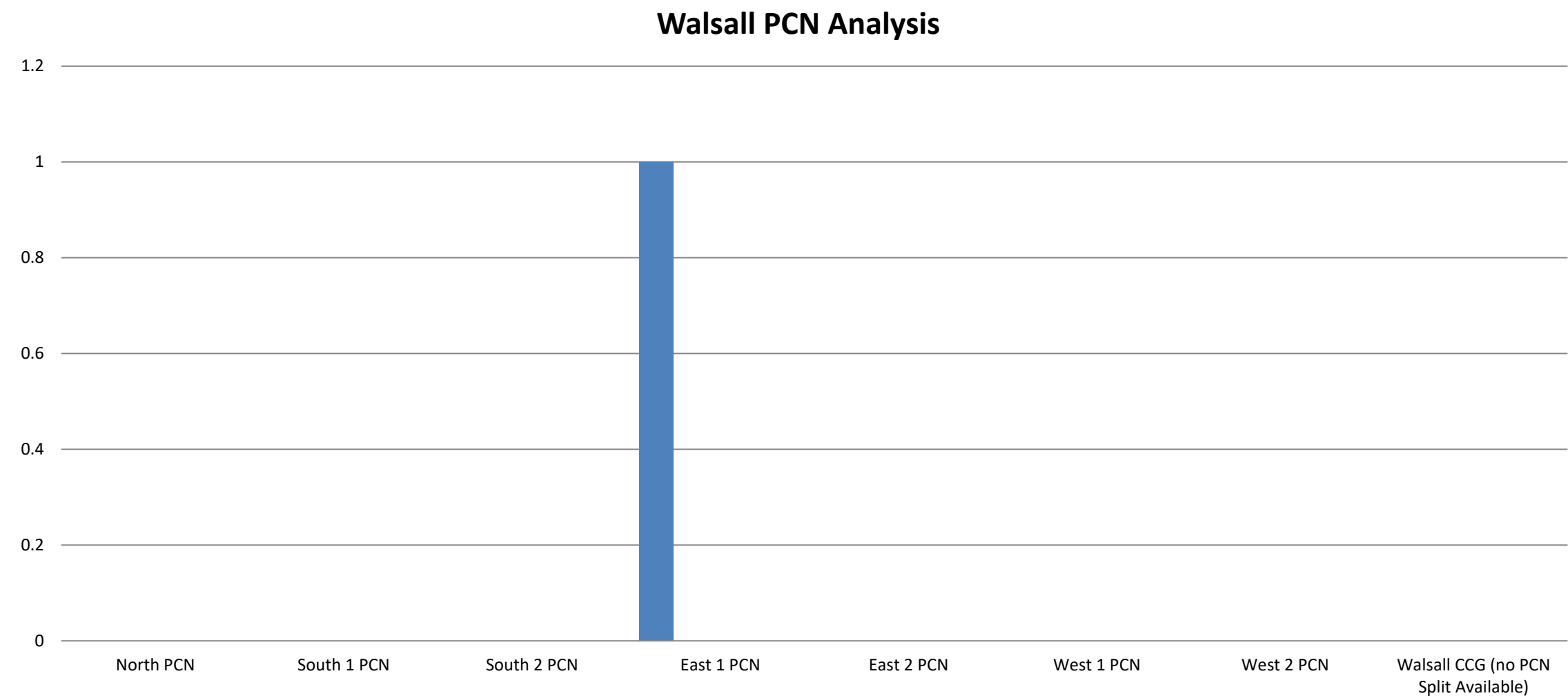


# PCN Analysis – Sandwell and West Birmingham

Sandwell and West Birmingham PCN Analysis

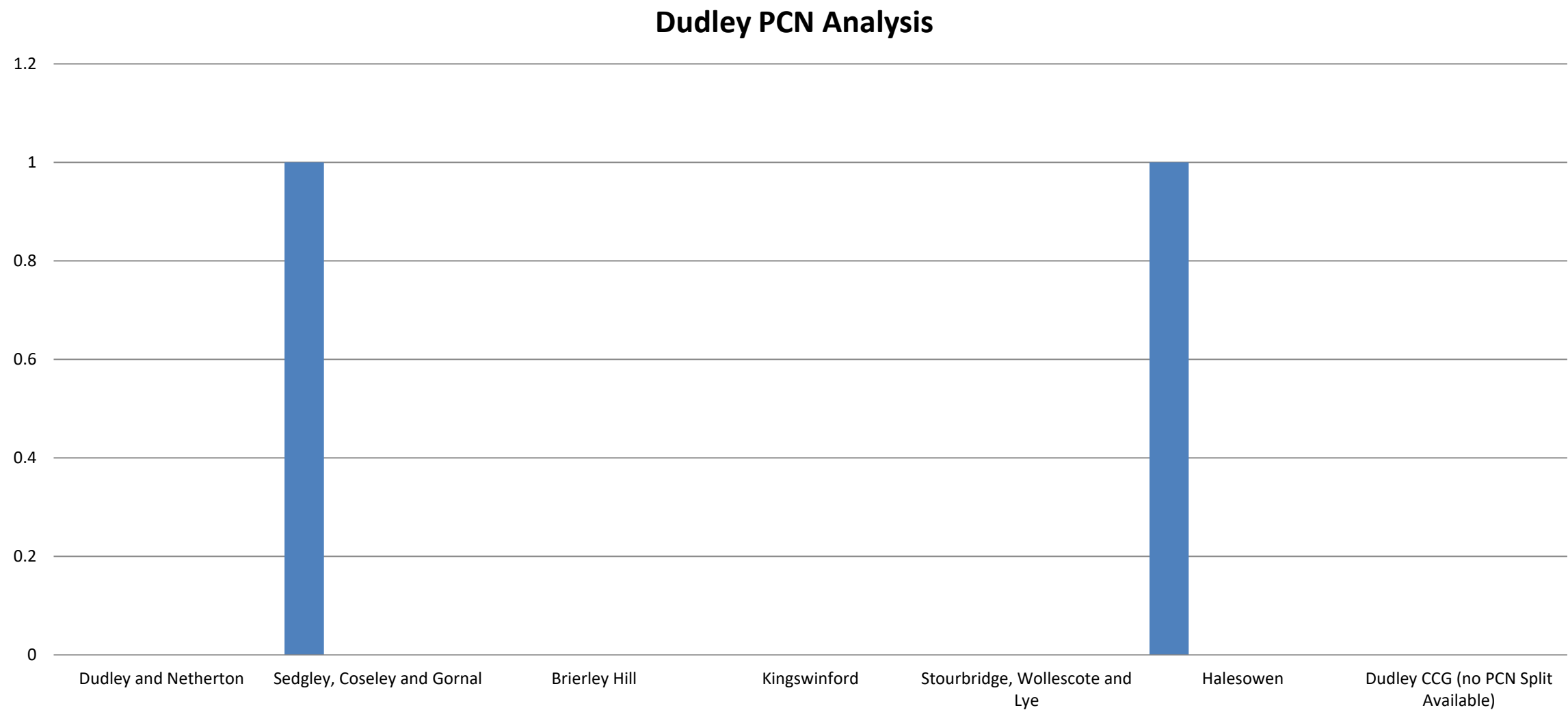


# PCN Analysis - Walsall





# PCN Analysis - Dudley



# Overall Improvements

## Items for Future Reporting

- Retainer Scheme
- Fellowships
- Mid-Careers
- Incentivising GP Legacy and Welcome Back

## Data

- Gaps within career stage need to be identified
- Gaps with reporting Locums across the schemes
- Systematic capturing of GP Practice PCN and career stage of First Five GPs
- Data capture sheet to aid the population of report